MEINFERNBUS FLIXBUS



Disrupting transportation

19.11.2015

What we do

The past

Today: MeinFernbus FlixBus – The new bus experience









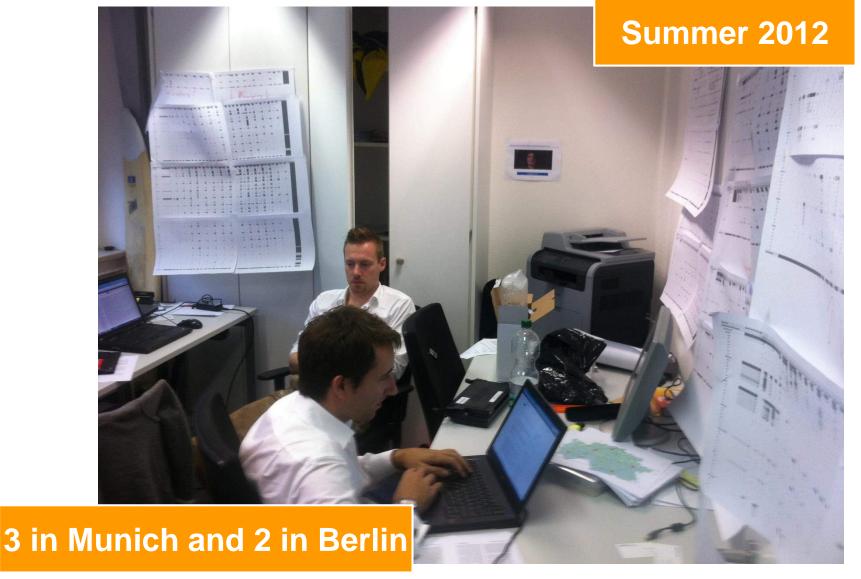




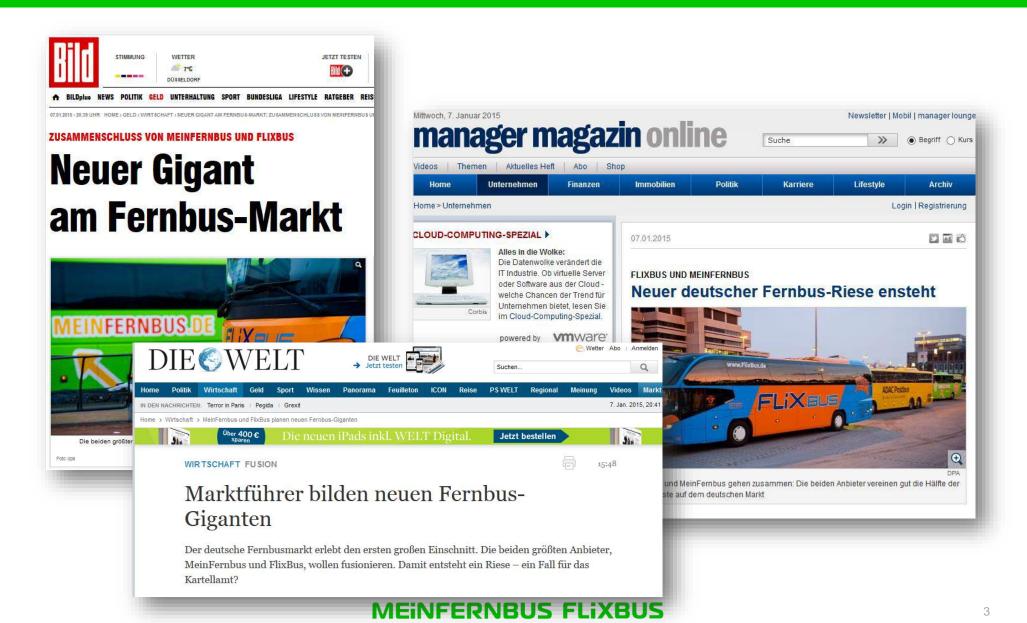




Where we come from



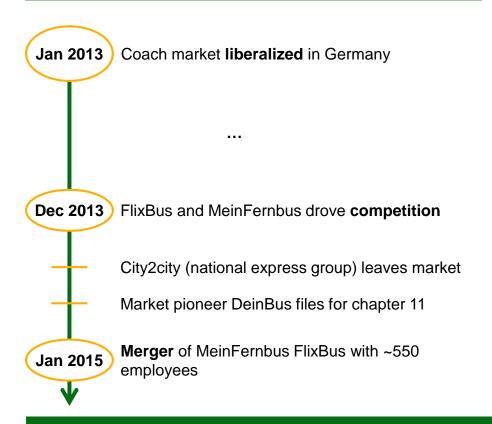
Who we are now

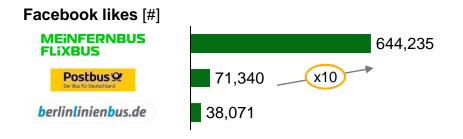


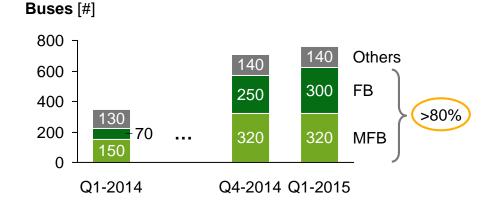
Merger in domestic market Germany led to market domination

Competition in rapidly growing market until merger of MeinFernbus FlixBus ...

... which forms popular market leader in Germany







Merger of MeinFernbus FlixBus redefined the market

Company Development





End 2014

January 2015









> 500





1st Bus



25-30



January 2014



End 2014



230-250

220-230

April 2012



1st Bus



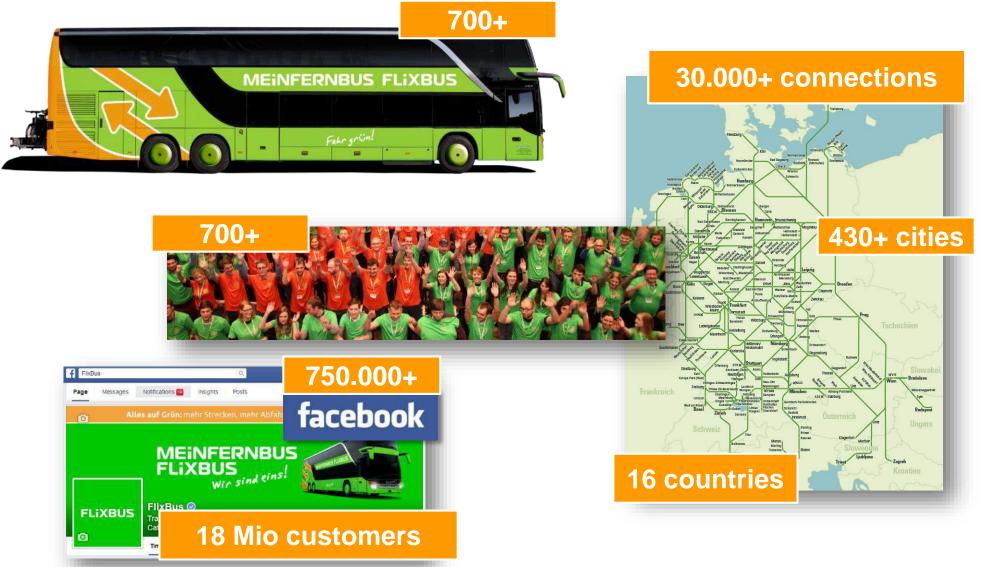
10-15





150

Where we stand right now



Our market and competition

€350Bn mobility market in Germany

German mobility Market [in € B] 347 3 314 15 Long-distance Regional 14 6 **Total** Air Car Train Busses Longdistance market Coach coach

Strong corporate competition



Our corporate competition in Germany



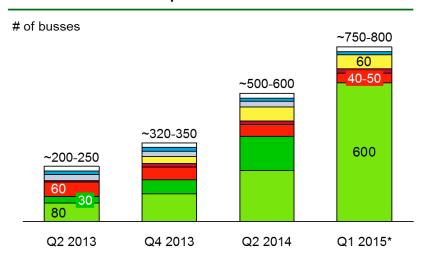




Stagecoach greener smarter travel

- 309.000 employees
- 14,5 bn. equity
- 100% state-owned
- 41.000 employees
- 2,09 bn. market cap
- 489.000 employees
- 36 bn. market cap
- 35.000 employees
- 3,27 bn. market cap

Development of bus fleet



Market shares

4-6%	Others
1-2%	Deinbus
-	City2City
7-8%	Postbus
2-3%	IC Bus
6-7%	BLB
75%) MEINFERNBUS	



Superior business model for fast scale-up

Network planning Sales, Distribution Operation Marketing & licensing & Service of routes & Pricing IT **Quality Management** facebook. MEINFERNBUS FLIXBUS ----Maryand **MEINFERNBUS FLIXBUS** Bus partner

Different approach to key product and busines features

















The best experience for our customers

Flexible changes of booking

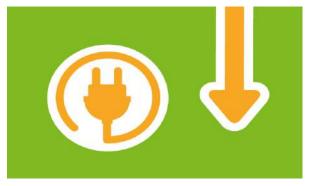




Comfortable leg space

Friendly drivers





Power plugs

Service





On-Board-Entertainment + WiFi

Where we go



We will be "Europes most innovative and popular long distance bus provider"



Popular

- Inspire customer
- Set he highest quality standards
- Get recommendations as growth factor

Innovative

- Be industry innovation leader
- Bring business model across Europe
- Develop our product even further

More innovations ahead

Best mobile experience (Bus driver tipping, loyalty)



Social Seating





Multichannel customer service (Chat, phone, mail)

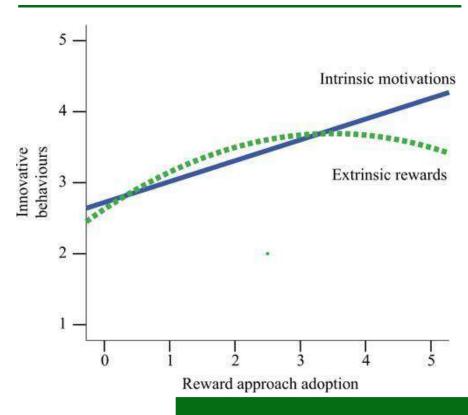


Real Time delay management



How to stay innovative

Only intrinsic motivation drives innovation



What to keep in mind

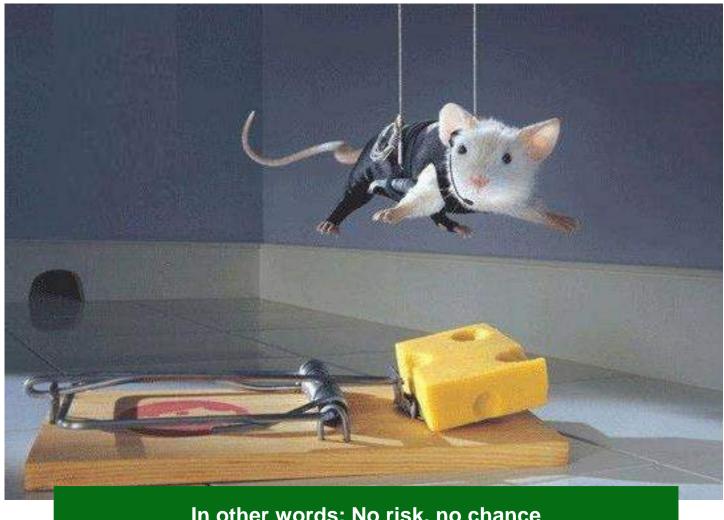
- Positive relationship between external rewards and innovative behaviour is not a linear
- Providing extensive incentives for tasks that are inherently enjoyable can lead to a reduction in intrinsic motivation
- Money will erode the motivation of employees towards creativity and reduce their innovative behavior
- Intrinsic motivation lead to consistently more innovative outcomes

Setting a motivating environment is the key

Zhou, Y., Zhang, Y., & Montoro-Sanchez, A. (2011). Utilitarianism or romanticism: The effect of rewards on employees' innovative behaviour. International Journal of Manpower, 32 (1), 81-94.

Different mindset required in startups

Trial and error...



In other words: No risk, no chance

Sometimes you have to slip...



...but don't do the same mistake twice

If it can go wrong, it will go wrong!



Why Start-ups win







Join the team!

